

**Gender Pay Gap Information for Brooknight Security Limited**  
**Snap Shot Date 5 April 2017**

**Mean** gender pay gap in hourly pay % -24.6%

**Median** gender pay gap in hourly pay % -2.7%

**Proportion of males**

who received a bonus in previous 12 months % 0.7%

**Proportion of females**

who received a bonus in previous 12 months % 0%

**Mean bonus** gender pay gap % 100%

**Median bonus** gender pay gap % 100%

	<b><u>Males</u></b>	<b><u>Females</u></b>
Upper quartile	85.5%	14.5%
Upper middle quartile	93.2%	6.8%
Lower middle quartile	94.1%	5.9%
Lower quartile	94.1%	5.9%

As Finance Director for Brooknight Security Limited,  
I, Kerry Head, can confirm the information contained herein  
is accurate.